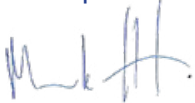


# Health & Safety Policy Statement

In recognition of our statutory duties in accordance with the Health & Safety at Work etc. Act 1974 and inclusive of all other legislation held within it, we commit to conduct our business in a manner that prevents harm to people as a result of our operations. Operate with a commitment to manage and control of risk, prevention of harm and compliance with legal and similar requirements are essential to the success of our business. We will always plan to execute our operations with consideration for our own employees, our customers, contractors, residents and the wider public.

As an employer we are responsible and it is our commitment to:

- Prevent harm to people as a result of our operations.
- Provide and maintain a safe and healthy workplace to prevent injury or cases of work-related ill health.
- Define and communicate responsibility and accountability for Health and Safety activities.
- Ensure the safe handling and use of chemical substances and work equipment.
- Provide and maintain a safe and efficient work method for all activities via hazard elimination and assessment to reduce any OH&S risks.
- Identify, eliminate or minimise any potential hazards to people arising from our activities.
- Consult, acknowledge and respond to any health and safety concerns raised by our own employees, customers, contractors, shareholders and the wider public.
- Ensure our employees are provided with the necessary information, instruction, training and supervision to enable us to work without causing or sustaining harm.
- Investigate any reported accidents/incidents or cases of work related ill health.
- Define measurable objectives and targets for OH&S performance.
- Establish and maintain effective OH&S management controls.
- Measure, monitor and communicate performance against Health and Safety objectives.
- Commit to the continual improvement of our OH&S management system through regular auditing of process, documentation and innovation of new processes to maintain control.
- The organisation and arrangements for implementing this policy are detailed in the Health and Safety manual and its supporting documentation. It is the responsibility of our H&S Manager to maintain and implement the procedures as outlined within and therefore holds overall responsibility of the OH&S Management system.



**Mark Little**

Chief Executive Officer  
3 July 2024

*Nexgen Group ensures that this Policy is;*

**Communicated:** *By explaining it during the employees' initial induction programme and following any subsequent changes. Copies are displayed in HQ facilities and available on request.*

**Implemented:** *By regularly auditing the Health and Safety Manual.*

**Maintained:** *Upon annual review and by conducting management reviews to verify the continue effectiveness of the Policy*