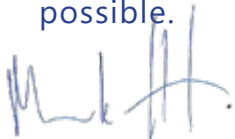


Environmental Policy Statement

We control and manage our activities to ensure risks to the environment are identified and actions are taken to minimise or eliminate their effects. As a business, we are focused and committed to protecting the environment throughout our operations.

To achieve this, the management and board seek continuous improvements in environmental performance and the prevention of pollution. Top level management have allocated the responsibility of the EMS to the H&S Manager.

- We recognise that our operations have an effect on the local, regional and global environment.
- We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation.
- Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of our environmental performance.
- We will implement measures to help the business and its employees to use 'green transport', and vehicle performance telematic technology.
- We will dispose of all waste in a responsible manner.
- All chemicals used for our cleaning operations biodegrade in the effluent treatment process leaving no devastating effects to water sources or wildlife.
- Where possible, we will use suppliers who are willing to use recycled packaging materials or take away the packaging upon delivery prior to making any purchases.
- We will try to reduce the energy and water consumption of the business and minimise CO2 emissions through reviewing vehicle mileage and fuel consumption.
- We will invest in the improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources.
- We will ensure that dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working.
- We will reduce waste production and carry out repair, reuse and recycle as much as possible.



Mark Little

Chief Executive Officer
3 July 2024

Nexgen Group ensures that this Policy is;

Communicated: *By explaining it during the employees' initial induction programme and following any subsequent changes. Copies are displayed in HQ facilities and available on request.*

Implemented: *By regularly auditing the Health and Safety Manual.*

Maintained: *Upon annual review and by conducting management reviews to verify the continue effectiveness of the Policy*